



**BUILDING & CONSTRUCTION
RESOURCE CENTER, INC.**

Drug-Free Workforce

Building and Construction Resource Center (BCRC) is committed to providing a confidential professional resource to members', employees, their families and employers who face actual or potential problems caused by substance abuse, chemical dependency and personal life matters. This resource is focused on promoting well-being on the job, on the road and at home. Through professional counselors, prevention programs and educational services, BCRC is assuring that the highest ethical principles are being followed.

Promoting the Well-Being and Safety of Employees in the Workplace

Personal problems happen to all of us. Some can be easily resolved, others cannot. Both labor and management of the building and construction industry, through mutual cooperation and dedication, now have a professional resource that can assist in resolving personal problems that affect our lives and could impair our work performance and our customers.

Power tools and heavy equipment are common to the construction industry and building trades. Those who handle them must be constantly alert and in good physical condition. Since they work as a team, workers depend on one another to perform safely and without fear of causing accident or injury.

When personal problems appear in the workplace, they also affect a worker's performance and threaten the team's safety. This is not acceptable, and untreated could result in human suffering and life threatening accidents.

With industry backing, Building and Construction Resource Center (BCRC) is now addressing these issues through our comprehensive programs. The customer, employer and employees deserve a drug-free jobsite. To find out more, please browse our site www.bcrcnet.com to learn firsthand what we can do for you!

- Pre-employment Drug Screening
- Continual Random Screening Compliance
- Localized Testing Facilities

Our customers deserve a professional drug-free workforce.



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Electrical Professionals



**PEACE OF MIND
SAFETY**



DRUG-FREE WORKPLACE



FAMILY

Perspectives®

Where to Turn for Assistance

Our Employee Assistance Program (EAP) is a valuable benefit provided to our employees and their families. Perspectives' EAP is a highly respected organization dedicated to providing resources and assistance for issues in everyday living. Whether you are looking to gain a new 'perspective' on a situation, talk to a professional counselor or simply seek information or resources – we are here to help.

A drug-free, focused employee is safe and productive for both the customer and the employer. We deal directly with issues involving substance abuse, family, marital, work-related, legal, financial, emotional and mental health.

www.perspectivesltd.com